

TARRANT COUNTY HOSPITAL DISTRICT (D/B/A) JPS HEALTH NETWORK

1500 S. MAIN STREET,
FORT WORTH, TEXAS 76104

3RD FLOOR OUTPATIENT BUILDING AUDITORIUMS

JOINT BOARD OF MANAGERS AND HUMAN RESOURCES COMMITTEE MEETING

12:00 P.M. THURSDAY, JANUARY 25, 2018

FILED
TARRANT COUNTY CLERK

2018 JAN 19 PM 2:54

MARY LOUISE GARCIA
COUNTY CLERK

BY 

AGENDA

- I. CALL TO ORDER – D. DEBOSE
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE
- III. CONSIDER MATTERS REQUIRING COMMITTEE ACTION
 - A. Committee Minutes – December 7, 2017
 - B. Annual Incentive Plan Performance (AIP) Metrics - B. Whitman
 - a. FY18 Proposed
 - C. Long Term Incentive Plan (LTIP) Metrics – B. Whitman
 - a. FY18 Proposed
- IV. CONSIDER HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTION
 - A. Human Resources Key Performance Indicators Scorecard – P. Walker
 - B. Succession Development – P. Walker / R. Earley
- V. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as a Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item.
 - A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
 - B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive Officer; Executive Vice President/Chief Operating Officer; Executive Vice President/Chief Financial Officer; Senior Vice President, Human Resource & Learning; Senior Vice President/Chief Quality Officer; Senior Vice President/Chief Nursing Officer; Senior Vice President, Behavior Health and Waiver Administrator; Senior Vice President, Community Health/Chief Operating Officer Acclaim; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Vice President/Chief of Staff; Vice President, Academic Affairs; Vice President, Patient Care; Vice President, Finance; Vice President, Operations Clinical and Professional Services; Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Operations Support Services; Vice President/Chief Information Officer; Vice President/Chief Strategy Officer; Director, Foundation; Chief Audit Executive; Director, Compliance; and General Counsel.
- VI. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS V. A and B.
- VII. ADJOURN

****THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED**

Items that have been through committee and have consensus of the committee may be placed on the Board of Managers' Agenda. An action by this Committee approving or adopting a matter does not constitute, nor should it be considered, a final vote or action on the matter, which may only occur by formal action taken by, and at a meeting of the Board of Managers. The approval or adoption of a matter by the Committee merely constitutes a method for matters to be brought to the Board for its consideration.