

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, TX 76104
OPC Auditoriums, 3rd Floor

HUMAN RESOURCES COMMITTEE MEETING
12:00 P.M., THURSDAY, MAY 22, 2025

MEETING MINUTES

The Tarrant County Hospital District ("District") Human Resources Committee met on Thursday, May 22, 2025 with the following members present:

Dorothy DeBose
Blake Woodard
Rev. Ralph Emerson

Members Absent: Leonard Firestone
 Amanda Arizola

Other Attending: Karen Duncan, MD, President & Chief Executive Officer
 Daphne Walker, EVP, Chief Legal Officer
 Jill Farrell, SVP, Chief Operating Officer
 Ashley Ridgeway-Washington, SVP, Chief Human Resources Officer
 Phyllis Chambers, SVP, Chief Nursing Officer
 Dawn Fernald, VP, Communications
 Trent Petty, Board Member
 Lani Taylor, Legal Operations Manager

I. CALL TO ORDER – D. DeBose

Ms. DeBose called the meeting to order at 12:12pm

II. CITIZENS WISHING TO ADDRESS THE COMMITTEE

There were no citizens present to address the Committee.

III. APPROVAL OF MINUTES

A. Approval of Human Resources Committee Meeting Minutes – February 27, 2025

Action: *Reverend Emerson made a motion to approve the minutes from the February 27, 2025 Human Resources Committee meeting, seconded by Mr. Woodard, motion passed unanimously.*

IV. HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)

A. Human Resources Strategic Updates – A. Ridgeway-Washington

1. Strategic Center of Excellence (COE) Insights – JPS Talent Acquisition

2. People and Culture in Action
3. Human Resources Metrics
4. Asked and Answered – Closing the Loop on Your Questions

Summary: *Staff provided the Committee with updates related to HR strategy, talent acquisition, people and culture in action and metrics.*

V. CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL

- A. There are no items for approval.

VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.

The Committee did not have business to discuss in Executive Session.

- A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
- B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff.

VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

VIII. ADJOURN

There being no further business to discuss, the Human Resources Committee meeting adjourned at 1:22pm.


Dorothy DeBose, Committee Chair

8/28/25
Date