

Filed
Tarrant County Clerk
3:50 pm, Feb 20 2026

Mary Louise Nicholson
County Clerk

by LMWillis

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, TX 76104
OPC Auditoriums, 3rd Floor

HUMAN RESOURCES COMMITTEE MEETING
12:00 P.M., THURSDAY, FEBRUARY 26, 2026

AGENDA

- I. CALL TO ORDER – D. DeBose**
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE**
- III. APPROVAL OF MINUTES**
 - A. Approval of Human Resources Committee Meeting Minutes – August 28, 2025
- IV. HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)**
 - A. Physician Workforce Outlook – S. Asad/ T. Elliott
 - B. Human Resources Strategic Updates – J. Farrell
 1. First Year Employee Voluntary Turnover
 2. Employee and Clinician Engagement
 3. Workforce Optimization
 4. Total Rewards – Compensation and Benefits
- V. CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL**
 - A. There are no items for approval.
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.**
 - A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
 - B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District’s Personnel, Vice Presidents and its Other Upper Level Management Staff.

RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

VII. ADJOURN

****THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURN**