

Filed
Tarrant County Clerk
10:03 am, Nov 13 2023
Mary Louise Nicholson
County Clerk
by LMWillis

**TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, TX 76104
OPC Auditoriums, 3rd Floor**

**HUMAN RESOURCES COMMITTEE MEETING
12:00 P.M., THURSDAY, NOVEMBER 16, 2023**

AGENDA

- I. CALL TO ORDER – A. Arizola**
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE**
- III. APPROVAL OF MINUTES**
 - A. Human Resources Committee Meeting – October 26, 2023
 - B. Special Called Meeting – Human Resources Committee – November 6, 2023
- IV. HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)**
- V. CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL**
 - A. Consider Approval of Proposed AIP Goals 2024 – J. Farrell
 1. Patient Experience Overall Rating Bundle – A. Ridgeway-Washington
 2. Depression Remission – Z. Baugh/N. Alawi-Kakomanolis
 3. All Cause 30 Day Readmissions – S. Karlapudi
 4. Employee Engagement – A. Ridgeway-Washington
 5. Adjusted Operating Margin (Trigger) – S. Adams
 - B. Consider Approval of Revised Annual Incentive Plan – A. Arizola/A. Ridgeway-Washington
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.**
 - A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
 - B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District’s Personnel, Vice Presidents and its Other Upper Level Management Staff.

**RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY
REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.**

VII. ADJOURN

***THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURN*

Filed

Tarrant County Clerk

10:04 am, Nov 13 2023

Mary Louise Nicholson

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