

1:53 pm, Oct 20 2023

Mary Louise Nicholson

County Clerk

by **Jimmy Politz**

**TARRANT COUNTY HOSPITAL DISTRICT (TCHD)  
d/b/a JPS HEALTH NETWORK  
1500 S. Main Street  
Fort Worth, TX 76104  
OPC Auditoriums, 3<sup>rd</sup> Floor**

**HUMAN RESOURCES COMMITTEE MEETING  
11:00 A.M., THURSDAY, OCTOBER 26, 2023**

**AGENDA**

- I. CALL TO ORDER – A. Arizola**
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE**
- III. APPROVAL OF MINUTES**
  - A. Human Resources Committee Meeting – August 24, 2023
- IV. HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)**
  - A. People and Culture Scorecard – A. Ridgeway-Washington
    1. 2023 Employee and Clinician Engagement Survey Results
  - B. AIP Goals 2023 Final Performance Scores – J. Farrell
  - C. AIP Goals 2024 – Preview – J. Farrell
- V. CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL**
  - A. Executive Compensation Recommendations – A. Ridgeway-Washington
    1. Resolution to end LTIP – A. Arizola
    2. Draft AIP Plan Document – A. Arizola/A. Ridgeway-Washington
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.**
  - A. **Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.**
  - B. **Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District’s Personnel, Vice Presidents and its Other Upper Level Management Staff.**
    1. CEO Contract Renewal – D. DeBose

VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

VIII. ADJOURN

*\*\*THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURN*

Filed  
Tarrant County Clerk  
**1:53 pm, Oct 20 2023**  
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