

**TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK**

**1500 S. Main Street
Fort Worth, TX 76104
3rd floor OPC Conference Room**

Human Resources Committee Meeting

10:00 A.M. Thursday, December 9th, 2021

Meeting Minutes

The Tarrant County Hospital District ("District") Board of Managers Human Resources Committee met Thursday, December 9th, 2021 the following members present:

Dorothy DeBose, **Committee Chair**

Amanda Arizola

Rev. Ralph Emerson- arrived at 10:28am

Roger Fisher

DT Nguyen

Alan Podawiltz, D.O.

Grant Fowler, M.D.

Not In Attendance:

Janet Miles, M.D. (Alt)

Others Attending:

Karen Duncan M.D., Sr. Executive Vice President, Chief Operation Officer

Daphne Walker, General Counsel

Riana Poullard, Labor and Employment Counsel

Steve Montgomery, Board Member

Trent Petty, Board Member

Anggelha Rodriguez, Recording Secretary

Call to Order: With a quorum present, committee Chair Ms. DeBose called the meeting to order at 10:05 A.M.

Hearing of Citizens: There were no citizens requesting to speak.

Consider Matters Requiring Committee Action

- A. **Approval of Minutes:** Mr. Zim Zimmerman made a motion seconded by Mr. Chuck Webber to approve the minutes of the December 9th meeting with no changes. The motion carried unanimously.

Consider Human Resources Reports/Updates - Not Requiring Committee Actions:

- A. **CHRO Position:** Dr. Karen Duncan provided a very high level overview of the searches that are out for JPS, Foundation President and the Human Resources. Lorinnsa Bridges-Kee will be interim starting the beginning of the year. Also talked about events that were happening at JPS, Annual Turkey Toss, Celebration of Lights, and went over Network Wins. Presentation included.
- B. **FY21 Annual Incentive Plan (AIP):** Dr. Karen Duncan and Ms. Lauren Poe provided a very high level of the goals that were approved last year. Presentation included.
- C. **FY21 Long Term Incentive Plan (LTIP):** Dr. Karen Duncan advised the board that Ms. Lauren Poe will update the board on an ongoing bases about the Strategic Plan, Ms. Lauren Poe provided a very high level overview, and presentation is included.

Consider Matters Requiring Discussion (s), Update (s), Deliberation (s), Action (s) and or Approval:

- A. **FY22 Annual Incentive Plan Goal (AIP):** Mr. Trent Petty made a motion seconded by Mr. Rodger Fisher to approve with some small amendments changes. The motion carried unanimously.
- B. **FY22 Long Term Incentives Plan Goals (LTIP):** Dr. Podawiltz made a motion seconded by Mr. Rev Emerson to approve with no changes. The motion carried unanimously.
- C. **FY21 Annual Incentive Plan/Long Term Incentive Awards:** Dr. Podawiltz made a motion seconded by Mr. Rev Emerson to with no changes. The motion carried unanimously.

Recess and Reconvene in Executive Session Pursuant to Chapter 551, Texas Government Code.

Close session begin at 11:35am

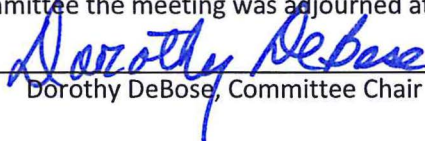
Reconvene in Open Session

Open session started at 12:12pm

Consider Matters Requiring Committee Action

Adjourn

There being no further business of the TCHD Joint Board of Managers and Human Resources Committee the meeting was adjourned at 12:14 P.M.



Dorothy DeBose, Committee Chair



Date