

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)  
d/b/a JPS HEALTH NETWORK

FILED  
TARRANT COUNTY CLERK  
MAY 21 AM 10:31  
MARY K. [Signature]  
COUNTY CLERK  
BY [Signature]

EMERGENCY PROCEDURES PURSUANT TO  
GOVERNOR GREG ABBOTT'S AND  
ATTORNEY GENERAL KEN PAXTON'S  
TEMPORARY MEETING SUSPENSION GUIDELINES  
TO VIEW THIS MEETING LIVESTREAM ON LINE:

NORMAL JPS HEALTH NETWORK YOUTUBE CHANNEL

THIS IS A WEBEX-TCHD ONLY MEETING

(ANY MEMBER OF THE PUBLIC MAY SPEAK WITH THE  
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE DURING THE "CITIZENS WISHING TO ADDRESS THE BOARD"  
BY EMAILING [boardmeetings@jpshealth.org](mailto:boardmeetings@jpshealth.org)  
ON OR BEFORE 11AM THE DAY PRIOR TO THE MEETING  
STATING YOUR NAME AND THE SUBJECT MATTER YOU WISH TO ADDRESS)

VIRTUAL  
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE MEETING

12:00 P.M. Thursday, May 27<sup>th</sup>, 2021

AGENDA

- I. CALL TO ORDER – D. DEBOSE
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE
- III. APPROVAL OF MINUTES
  - A. Consider Approval of Committee Minutes – March 25, 2021
- IV. HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTIONS
  - A. Human Resources Dashboard- A. duBuclet
- V. CONSIDER MATTERS REQUIRING DISCUSSION(S), UPDATE(S), DELIBERATION(S), ACTION(S) AND/OR APPROVAL
  - A. Human Resources 1300 Drug and Alcohol Free Workplace- R. Poullard
  - B. Human Resources 2600 Employee Standards- R. Poullard
  - C. Human Resources 5600 Demotion Policy Statement- R. Poullard
  - D. Human Resources 6200 Promotion Policy Statement- R. Poullard
  - E. Human Resources 1700 Resolution Policy- R. Poullard
  - F. Human Resources 2000 Employee Identification (Name Badge)- R. Poullard
  - G. Consider approval for archival Human Resources 700 Staffing Effectiveness - R. Poullard
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as the Committee May Determine During the Meeting, with

Regard to Any Posted Agenda Item to receive the Advice of Legal Counsel as Permitted by Section 551.071 of the Code.

FILED  
TARRANT COUNTY CLERK

- 7021 JULY 01 10 10 AM '10  
MARY LEE S. HENNINGTON  
COUNTY CLERK
- A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
  - B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive Officer; Senior Executive Vice President/Chief Operating Officer; Senior Executive Vice President/Chief Financial Officer; Executive Vice President/Chief Nursing Officer; Executive Vice President, Community Health; Executive Vice President, Behavioral Health; Senior Vice President, Human Resource & Learning; Senior Vice President/Chief Medical Officer; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Senior Vice President/Chief Information Officer; Senior Vice President, Network Operations; Sr. Vice President, Finance; Vice President/Chief of Staff; Vice President/Chief Information Officer; Sr. Vice President, Academic & Research; Vice President/Chief Quality Officer; Vice President/Chief Medical Information Officer; Vice President, Patient Care; Sr. Vice President, Finance; Vice President/Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Network Support Services; Vice President, Chief Technology Officer; Vice President, Community Health; Vice President, Philanthropy and Community Development; Vice President, Revenue Cycle; Acclaim President & Chief Clinical Officer; Director Foundation; Director Compliance; and General Counsel.



**VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.**

**VIII. ADJOURN**

**\*\*THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED**