

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK

FILED
TARRANT COUNTY CLERK
2021 JAN 22 PM 12:47

EMERGENCY PROCEDURES PURSUANT TO
GOVERNOR GREG ABBOTT'S AND
ATTORNEY GENERAL KEN PAXTON'S
TEMPORARY MEETING SUSPENSION GUIDELINES BY _____
TO VIEW THIS MEETING LIVESTREAM ON LINE:

MARY LOUISE NICHOLSON
COUNTY CLERK



NORMAL JPS HEALTH NETWORK YOUTUBE CHANNEL

THIS IS A WEBEX-TCHD ONLY MEETING

(ANY MEMBER OF THE PUBLIC MAY SPEAK WITH THE
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE DURING THE "CITIZENS WISHING TO ADDRESS THE BOARD"
BY EMAILING boardmeetings@jpshealth.org
ON OR BEFORE 11AM THE DAY PRIOR TO THE MEETING
STATING YOUR NAME AND THE SUBJECT MATTER YOU WISH TO ADDRESS)

VIRTUAL
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE MEETING

12:00 P.M. Thursday, January 28th, 2021

AGENDA

- I. CALL TO ORDER – D. DEBOSE
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE
- III. APPROVAL OF MINUTES
 - A. Consider Approval of Committee Minutes – December 3, 2020
- IV. HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTIONS
- V. REQUIRING DISCUSSION(S), UPDATE(S), DELIBERATION(S), ACTION(S) AND/OR APPROVAL
 - A. Pension Benefit Amendment- S. Clark / A. duBuclet
 - B. Consider approval of HR 6000 Holidays Policy - R. Poullard
 - C. Consider approval of HR 2700 Protection from Discrimination, Harassment, and Retaliation- R. Poullard
 - D. Consider approval of HR 400 Equal Employment Opportunity- R. Poullard
 - E. Consider approval of HR 4500 Labor Relations Philosophy- R. Poullard
 - F. Consider approval of HR 3700 Employee Counseling- R. Poullard
 - G. Consider approval of HR 2100 Employees Working Outside of Their Regular Department and/or Job Code- R. Poullard
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as a Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item to receive the Advice of Legal Counsel as Permitted by Section 551.071 of the Code.

- A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
- B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive Officer; Senior Executive Vice President/Chief Operating Officer; Senior Executive Vice President/Chief Financial Officer; Executive Vice President/Chief Nursing Officer; Executive Vice President, Community Health; Executive Vice President, Behavioral Health; Senior Vice President, Human Resource & Learning; Senior Vice President/Chief Medical Officer; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Senior Vice President/Chief Information Officer; Senior Vice President, Network Operations; Sr. Vice President, Finance; Vice President/Chief of Staff; Vice President/Chief Information Officer; Sr. Vice President, Academic & Research; Vice President/Chief Quality Officer; Vice President/Chief Medical Information Officer; Vice President, Patient Care; Sr. Vice President, Finance; Vice President/Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Network Support Services; Vice President, Chief Technology Officer; Vice President, Community Health; Vice President, Philanthropy and Community Development; Vice President, Revenue Cycle; Acclaim President &/Chief Clinical Officer; Director Foundation; Director Compliance; and General Counsel.

1. Executive Compensation Market Analysis - **A. Yaffe/ A. duBuclet**
2. Pension Benefit Amendment - **S. Clark / A. duBuclet**

VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

VIII. ADJOURN

****THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED**