

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, TX 76104
3rd Floor OPC Conference Room

HUMAN RESOURCES COMMITTEE MEETING
12:00 P.M. THURSDAY, FEBRUARY 24, 2022

AGENDA

- I. CALL TO ORDER – A. Arizola**
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE**
- III. APPROVAL OF MINUTES**
 - A. Consider Approval of Committee Minutes – December 9th, 2021
- IV. HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTIONS**
 - A. FY22 AIP/LTIP YTD Results – K. Duncan
 - B. Strategic Enabler Update: Be the Best Place to Work, Learn and Practice Medicine
 - i. FY21 Employee Engagement Survey and Recommendations – L. Bridges-Kee
 - ii. FY21 Clinician Engagement Survey and Recommendations – B. Becker
- V. CONSIDER MATTERS REQUIRING DISCUSSION(S), UPDATE(S), DELIBERATION(S), ACTION(S) AND/OR APPROVAL**
 - A. Consider Approval of HR 1200 Performance Management – L. Bridges-Kee
 - B. Consider Approval of HR 100 Job Descriptions– L. Bridges-Kee
 - C. Consider Approval of HR 3100 Military Leave and Supplement– L. Bridges-Kee
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as the Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item to receive the Advice of Legal Counsel as Permitted by Section 551.071 of the Code.**
 - A. Deliberation Regarding the Purchase, Exchange, Lease, or Value of Real Property Pursuant to Section 551.072, Texas Open Meetings Act.
 - B. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.

1. Executive Compensation Market Analysis—A. Yaffee/ K. Duncan

- C. Receive Records, Information and/or Reports from Compliance Officer Pursuant to Section 161.032(b)(2), Texas Health and Safety Code, Texas Open Meetings Act. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff.

VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

VIII. ADJOURN

***THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED Items that have been through committee and have consensus of the committee may be placed on the Board of Managers' Agenda. An action by this Committee approving or adopting a matter does not constitute, nor should it be considered, a final vote or action on the matter, which may only occur by formal action taken by, and at a meeting of the Board of Managers. The approval or adoption of a matter by the Committee merely constitutes a method for matters to be brought to the Board for its consideration.*