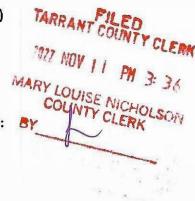
TARRANT COUNTY HOSPITAL DISTRICT (TCHD) d/b/a JPS HEALTH NETWORK 1500 S. Main Street Fort Worth, TX 76104

OPC Auditoriums, 3rd Floor

TO VIEW THIS MEETING LIVESTREAM ON LINE: JPS HEALTH NETWORK YOUTUBE CHANNEL

**HUMAN RESOURCES COMMITTEE MEETING** 12:00 PM, THURSDAY, NOVEMBER 17, 2022



## **AGENDA**

- 1. CALL TO ORDER - A. Arizola
- CITIZENS WISHING TO ADDRESS THE COMMITTEE II.
- III. APPROVAL OF MINUTES
  - A. Human Resources Committee Meeting – August 25, 2022
- IV. **HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)** 
  - A. Strategic Enabler - Be the Best Place to Work, Learn, and Practice Medicine
    - 1. Human Resources Update C. Kuaiwa
- V. CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL
  - Α. **Organizational Goals** 
    - FY2022 Annual Incentive Performance Achievement B. Masterton
      - a. Consider Approval of FY2022 Incentive Performance Achievement Pay-Out - K. Duncan
    - 2. FY2023 Proposed Goals B. Masterton
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.
  - Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
  - В. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff.
    - 1. CEO Discussion of Annual Incentive Compensation K. Duncan

RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI A. and B. VII.

VIII. **ADJOURN** 

\*\*THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIAL EXACTION OF THE MEETING SHALL CONTINUE HOUR EXACTION OF THE MEETING SHALL CONTINUE HOUR EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO-HOUR EXACTION OF THE MEETING SHALL CONTINUE HOUR-TO