

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)  
d/b/a JPS HEALTH NETWORK  
1500 S. Main Street  
Fort Worth, TX 76104  
OPC Auditoriums, 3<sup>rd</sup> Floor

**FILED**  
**TARRANT COUNTY CLERK**  
2022 MAY 20 PM 2:36  
MARY LOUISE NICHOLSON  
COUNTY CLERK

TO VIEW THIS MEETING LIVESTREAM ON LINE: **BY**  
JPS HEALTH NETWORK YOUTUBE CHANNEL

**HUMAN RESOURCES COMMITTEE MEETING**  
**12:00 PM, THURSDAY, MAY 26, 2022**

**AGENDA**

- I. **CALL TO ORDER – A. Arizola**
- II. **CITIZENS WISHING TO ADDRESS THE COMMITTEE**
- III. **APPROVAL OF MINUTES**
  - A. Human Resources Committee Meeting – December 9, 2021
- IV. **HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)**
  - A. **Strategic Enabler – Be the Best Place to Work, Learn, and Practice Medicine**
    - 1. Human Resources Update – C. Kuaiwa
    - 2. FY21 Employee Engagement Survey Results and Recommendations – C. Kuaiwa
    - 3. FY21 Clinician Engagement Survey Results and Recommendations – B. Becker / R. Miller
- V. **CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL**
  - A. **Approval of Tarrant County Hospital District (TCHD) Policies and/ or Plans**
    - 1. Consider Approval of HR 100 Job Description – C. Kuaiwa
    - 2. Consider Approval of HR 1200 Performance Management – C. Kuaiwa
    - 3. Consider Approval of 3100 Military Leave and Supplement – C. Kuaiwa
- VI. **RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.**
  - A. Receive Report from Deliberation Regarding the Purchase, Exchange, Lease, or Value of Real Property Pursuant to Section 551.072, Texas Open Meetings Act.
  - B. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
  - C. Serve as Medical Peer Review Committee and/or Medical Committee Pursuant to Chapter 160

Texas Occupations Code, Section 161.031 et seq. Texas Health and Safety Code, and/or Receipt of Report(s) from Medical Staff Executive Committee or other Medical Staff Committees, Texas Occupations Code, Texas Health and Safety Code, and/or Medical Committee(s).

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- D. Deliberate Information Relating to a Proposed New Service or Product Lines.
- E. Receive Records, Information and/or Reports from Compliance Officer Pursuant to Section 161.032(b)(2), Texas Health and Safety Code, Texas Open Meetings Act, Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff.

SAINT LOUISE NICHOLSON  
COUNTY CLERK  
BY

1. Update on Executive Team – K. Duncan

**VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VII. A., B., C., D., AND E.,**

**VIII. ADJOURN**

**\*\*THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURN**