

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, Texas 76104
3rd Floor OPC Conference Room

HUMAN RESOURCES COMMITTEE MEETING
12:00 P.M. THURSDAY, AUGUST 25, 2022

MEETING MINUTES

The Tarrant County Hospital District ("District") Human Resources Committee met Thursday, August 25, 2022 with the following members present:

Members Present: Amanda Arizola (Human Resources Committee Chair)
Dorothy DeBose (Human Resources Committee)
Trent Petty (Human Resources Committee)
Rev Emerson (Human Resources Committee)
D.T. Nguyen (Human Resources Committee)
Jay Haynes (Human Resources Committee)
Cheryl Hurd, M.D. (Human Resources Committee-Alt.)

Board Members Absent: Steve Montgomery, Board Member

Others Attending: Karen Duncan, M.D., President, Chief Executive Officer
William Masterton, Senior Vice President, Chief Operating Officer
Sharon Clark, Senior Executive Vice President, Chief Financial Officer
Daphne Walker, Senior Vice President, Chief Legal Counsel
Colin Werenka, Senior Vice President, Compliance Officer
Dr. Bryan Becker, President, Acclaim Physician Group
Charles Huggins, M.D., ED Physician, Finance Committee Member
Zim Zimmerman, Board Member and Planning Committee Member
Carla Kuaiwa, Senior Vice President, Chief Human Resources Officer
Anggelha Rodriguez, Recording Secretary

Guests Attending: None

I. CALL TO ORDER – Ms. Arizola called the meeting to order at 12:12 p.m. Members present represented a quorum to conduct Finance and Planning Committee business.

II. CITIZENS WISHING TO ADDRESS THE BOARD/COMMITTEE

Summary: There were no citizens present wishing to address the Finance Committee.

III. APPROVAL OF MINUTES

Action: Ms. Debose motioned to approve the May 26, 2022 Human Resources Committee Meeting Minutes as presented, seconded by Mr. Nguyen motion passed unanimously.

IV. HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)

A. Strategic Enabler – Be the Best Place to Work, Learn, and Practice Medicine

1. Human Resources Update – C. Kuaiwa

Summary: Ms. Kuaiwa provided the Committee with a high-level update as to:

- a) Workforce
- b) Diversity, Equity, Inclusion and Belonging
- c) Employee Engagement
- d) New Benefits FY23

V. CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL

IV. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING:

In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting adjourn and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.

- A. Deliberation Regarding the Purchase, Exchange, Lease, or Value of Real Property Pursuant to Section 551.072, Texas Open Meetings Act.
- B. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
- C. Serve as Medical Peer Review Committee and/or Medical Committee Pursuant to Chapter 160 Texas Occupations Code, Section 161.031 et Seq. Texas Health and Safety Code, and/or Receipt of Report(s) from Medical Staff Executive Committee or other Medical Staff Committees, Texas Occupations Code, Texas Health and Safety Code, and/or Medical Committee(s).
- D. Deliberate Information Relating to a Proposed New Service or Product Lines.
- E. Receive Records, Information and/or Reports from Compliance Officer Pursuant to Section 161.032(b)(2), Texas Health and Safety Code, Texas Open Meetings Act. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive

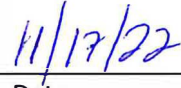
V. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VII. A., B., C., D., AND E.

VI. ADJOURN

There being no further business of the TCHD Human Resources Committee Meeting, the meeting adjourned at 12:45 p.m.



Amanda Arizola, Human Resources Committee Chair



Date